

**PERSON SPECIFICATION AND SELECTION CRITERIA FOR  
TEACHING ASSISTANT**

	Essential	Desirable
Education and Training	<ul style="list-style-type: none"> <li>• Experience of working with and/or caring for children.</li> <li>• Good personal numeracy and literacy skills</li> <li>• Basic IT skills</li> <li>• Willingness to participate in relevant training and development opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• NVQ Level 3 qualified or Higher Level Teaching Assistant qualified</li> <li>• Previously had experience of supporting the teaching and learning of children with SEND</li> </ul>
Teaching and Learning	<ul style="list-style-type: none"> <li>• Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration</li> <li>• Experience of resource preparation to support learning programmes</li> <li>• Interested in the education of all pupils</li> </ul>	<ul style="list-style-type: none"> <li>• Had experience of using a range of strategies to support teaching and learning</li> <li>• Experience of supporting a range of ages within Primary school</li> <li>• Willingness to support sport activities</li> </ul>
Other relevant experience and skills	<ul style="list-style-type: none"> <li>• High expectations</li> <li>• Basic awareness of inclusion, especially within a school setting</li> <li>• Ability to work collaboratively with colleagues and carry out the role effectively</li> <li>• Sense of humour/team player</li> <li>• Willingness to support where required, in all aspects of school life</li> <li>• Calm and patient manner</li> <li>• Be a good role model</li> <li>• Willing to take active part in school activities</li> <li>• Willingness and ability to support the needs of children with Special Educational Needs</li> <li>• Willingness to learn and develop professional knowledge</li> </ul>	<ul style="list-style-type: none"> <li>• Modern foreign language knowledge</li> </ul>