

# PERSON SPECIFICATION AND SELECTION CRITERIA FOR CLASS TEACHER

	<b>Essential</b>	<b>Desirable</b>
<b>Education and Training</b>	<ul style="list-style-type: none"> <li>• DfE recognised teaching qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of continued professional development</li> </ul>
<b>Teaching and Learning</b>	<ul style="list-style-type: none"> <li>• Excellent classroom practitioner</li> <li>• Working knowledge of current National Curriculum and ability to creatively implement it</li> <li>• Experience of pupil assessment</li> <li>• Awareness of current good practice</li> <li>• Ability to plan and deliver lessons to a high standard</li> <li>• Ability to evaluate lessons effectively to inform subsequent planning</li> <li>• Ability to differentiate for individual needs</li> <li>• Conversant with AfL strategies</li> <li>• High pupil expectations for both learning and behaviour</li> <li>• Ability to and take pride in the creation of a stimulating and interactive learning environment</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of KS2</li> <li>• Ability to work well with more and less able pupils</li> <li>• Willingness to teach across the Primary age range if required</li> <li>• Experience/willingness to take a role in the leadership/monitoring of a subject area</li> <li>• Conversant with AfL strategies</li> </ul>
<b>Other relevant experience and skills</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills</li> <li>• Willingness to learn from others</li> <li>• Positive classroom management style</li> <li>• Good classroom organisation</li> <li>• High personal expectations</li> <li>• Sense of humour</li> <li>• Willing to take active part in all school activities</li> <li>• Ability to work as part of a team and to share good practice</li> <li>• Good ICT skills, including effective use of interactive white boards</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to be involved in an after school club, according to sporting/personal interest/ability</li> <li>• Willingness to support the Christian values within school</li> </ul>